

QUALIFICATIONS

- Proven track record touting years of progressive leadership responsibilities at high-end, multi-course golf clubs, including noted facilities like Merion Golf Club; also possess upper-level tournament experience
- Demonstrated environmental stewardship, work within budgetary limits while still delivering optimum, tournament quality conditions everyday
- Execute construction and renovation projects through well-honed detail-driven management, while seeking out ways to maximize efficiency and produce savings through reduced labor costs
- Nourish staff through solid leadership ability and adept motivation and training skills, inspire crew members by setting forth a positive work ethic and attitude
- Strong abilities to drive transparency and accountability, educate members on course conditions, upcoming projects and maintenance needs, while addressing member concerns in order to exceed expectations
- Offer broad expertise with several turf varieties including Celebration Bermudagrass, 419, Tifdwarf, TifEagle, Sea Dwarf Paspalum, Cavalier Zoysia, multiple Bentgrass varieties, Kentucky Bluegrass and Ryegrass

PROFESSIONAL EXPERIENCE

THE PALENCIA CLUB DIRECTOR OF TURFCARE AND GROUNDS

SAINT AUGUSTINE, FL
AUG 2017-PRESENT

18-hole private country club, Arthur Hills design opened 2001. Make agronomic recommendations and evaluate additional 7 golf courses for Hampton golf properties.

- Responsible for successfully restoring golf course to original conditions in house
- Consistently improve play-ability and consistency of golf course, including better definition; golf membership increased by over 60 since 2017
- Repaired storm damage from Hurricane Irma to quickly reopen for play
- Implement training practices and quality standards for golf maintenance
- Transferred water usage permit into new ownership name

THE COUNTRY CLUB OF WINTER HAVEN GOLF COURSE SUPERINTENDENT

WINTER HAVEN, FL
JAN 2016-AUG 2017

18 Hole Private club designed by Bill Bergin and Rees Jones

- Responsible for all daily operations, including club house repair
- Golf membership increased over 100 new members during tenure
- Provided tournament conditions on a daily basis including 2017 Florida Natural Symetra Tour, Multiple USGA qualifiers, FSGA tournaments and NFPGA tournaments
- Increased plant density significantly and created definition on the golf course, implemented several new plans to focus on detail and multi-tasking from the crew
- Small renovations in-house including tees, addition of nursery, leveling of chipping green

GRAND HARBOR GOLF & TENNIS CLUB GOLF COURSE SUPERINTENDENT

VERO BEACH, FL
2006-2016

45-hole property with two 18-hole championship golf courses plus a 9-hole retirement course, Pete Dye & Joe Lee design

- Consistently monitored soil, moisture levels, and weather conditions to create firm and fast conditions on the course; pursued playability as often as possible by moving excess rainwater off of the property
- Transitioned from affluent to lake water depending on sodium conditions and water availability; modified water to penetrate the soil as needed and retained it according to each micro environment
- Laser-leveled and regrassed fairways, tees, and approaches with Celebration, rebuilt several bunker faces, installed multiple irrigation controllers, and converted to narrow band irrigation control

**GOLDEN BEAR GOLF CLUB AT INDIGO RUN
GOLF COURSE SUPERINTENDENT**

**HILTON HEAD ISLAND, SC
2004 - 2006**

36-hole property designed by Jack Nicklaus and opened in 1992, featuring one public and one private course

- Sprigged 14 greens in-house and two 3,500 square foot green extensions using no-till methods, resulting in a significant increase in play, which in turn, generated increased revenue
- Completed expansive in-house projects, renovated bunkers, increased surface and sub-surface drainage, repaired worn areas on heavily played golf courses, numerous plantings around lake banks, and implemented shade tolerant turf where necessary

**HAMMOCK BAY GOLF & COUNTRY CLUB
IPM SPECIALIST**

**NAPLES, FL
2003 - 2004**

18-hole course designed by Peter Jacobsen and Jim Hardy

**HUNTINGDON VALLEY COUNTRY CLUB
ASSISTANT SUPERINTENDENT**

**HUNTINGDON VALLEY, PA
2001 - 2003**

27-hole William Flynn designed country club built in 1897, Rated #65 for classic golf courses

**MERION GOLF CLUB
INTERNSHIP**

**ARDMORE, PA
2000**

36-hole William Flynn designed country club built in 1896, Rated #6 in Golf Digest for classical golf courses; Host of 1950, 1971, 1981 and 2013 United States Open

EDUCATION & ASSOCIATIONS

**RUTGERS UNIVERSITY
B.S. AGRONOMY (PROFESSIONAL GOLF TURF MANAGEMENT)**

NEW BRUNSWICK, NJ

**OHIO STATE UNIVERSITY
GOLF TURF MANAGEMENT SHORT COURSE**

COLUMBUS, OHIO

GOLF COURSE SUPERINTENDENTS ASSOCIATION OF AMERICA

TREASURE COAST GOLF COURSE SUPERINTENDENTS ASSOCIATION

REFERENCES

SEE SEPARATE DOCUMENT